

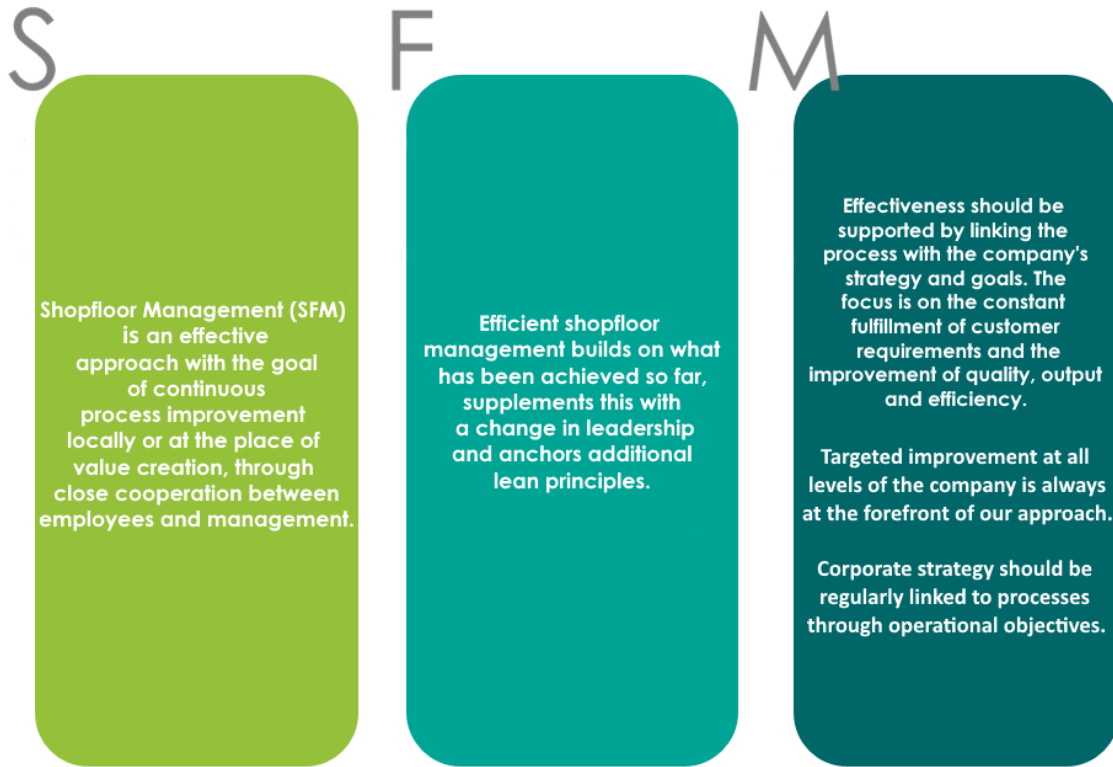
Shopfloor Management

.....as a shared path in your company



"Shopfloor Management is a leadership philosophy across all levels in the company!"

„By jointly visualizing and dealing with key figures and unnecessary diversity, we create an open exchange of information and knowledge for continuous improvement at the place of value creation - the SHOPFLOOR.“

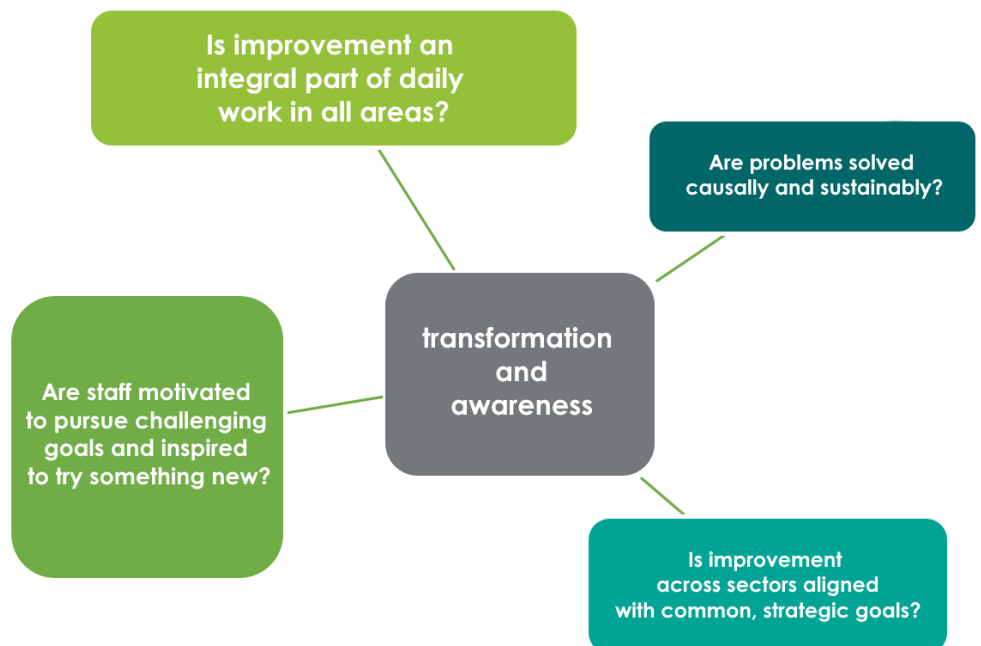


THE IMPORTANT STEP OF CONSCIOUSNESS

It is necessary to create awareness of the the company's actual situation through targeted management coaching.

This is not about determining what is done "badly", but rather about how to sustainably improve this transformation. For this purpose, a strategy is developed and implemented together.

Shopfloor Management is a shared experience, but the coaching and the empowerment of employees is still the responsibility of the management.





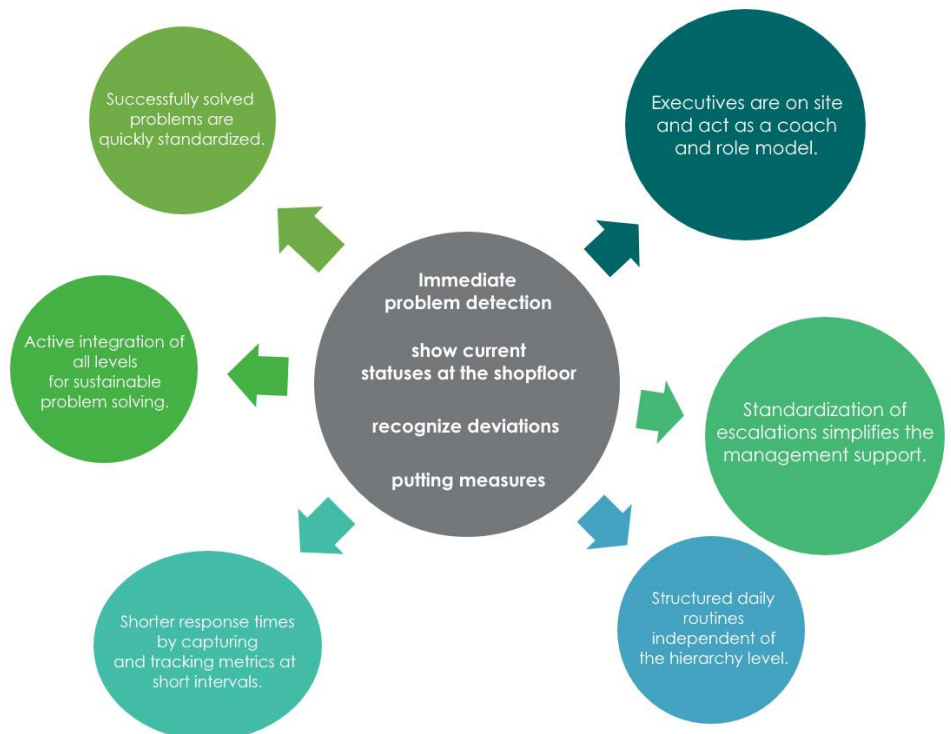
ALL POWER TO THE SHOPFLOOR

Not quite - but partially correct. Due to the required transparency, open communication and targeted coaching, responsibility is consciously transferred to the shop floor. Experience has shown that an employee trusts his own "doing" more than, for example, any software. This gives him partial control over the events at his workplace and he is thus actively involved in company processes. By supporting managers in their role as coaches, it also becomes easier to recognize staff potential.

CHARACTERISTICS OF SHOPFLOOR MANAGEMENT...

Shop floor management is a special organizational form of continuous improvement. At the same time, Shopfloor Management combines the necessary skills needed to achieve a sustainable increase in performance.

In carrying out SFM, the direct needs of the company are taken into account at all times. To achieve this, we do more than simply employ a predefined method.



...AND IT'S TARGETS

- Understand, don't copy
- Build up a positive error-culture
- do not persuade but convince your employees
- Communicate openly and create lighthouses
- prevention instead of firefighting
- less organizational compulsion
- redefine the role as a leader

Leading and Coaching

- ❖ The manager on site
 - with Go&See principle
 - „I know the processes and problems“
- ❖ The management task - to involve employees in product and process improvement
- ❖ Double-Loop-Learning at the Shopfloor
 - through leadership and coaching of employees and be lead by your employee expertise

Special attention must be paid to the fact that roles, tasks, competencies and responsibilities are clearly defined.

The relevant key figures (KPIs) for the affected area are clearly defined and presented accordingly.

Visualization

- ❖ Introduction and definition of key figures for the respective departments and processes
- ❖ Visualization of the recorded data and evaluations at the shop floor
- ❖ Identification of problems with deviations and setting of standards after finding solutions (= standardization)

Transparency through communication

- ❖ Not simply top-down, but also bottom-up through open communication at all levels
- ❖ Joint identification and solving of problems in terms of CIP (continuous improvement process)
- ❖ Regular meetings according to a structured process

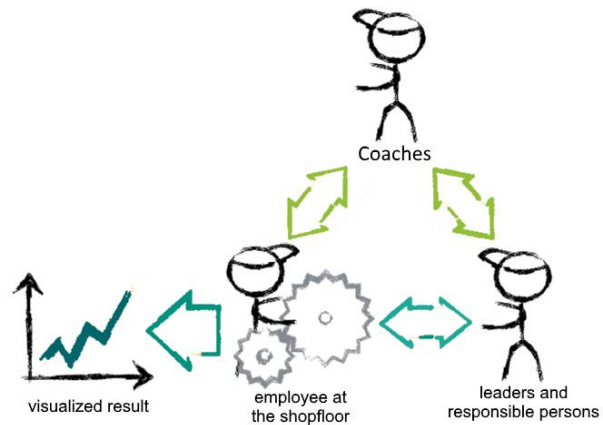
Problem solving is structured and based on typical questions and proven problem-solving techniques.

WITH YOU ALL THE WAY

We deliver solutions based on our many years of practical consulting experience. According to our motto, "Do it right the first time," we accompany you from the initial consultation and analysis of the current state, up to the successful introduction, coaching and independent work with shop floor management!

Through the unique combination of of process, lean and project management consultants, as well as shop floor employees, we aim to coach your company at all levels equally and optimally.

Communication and transparency, alongside shop floor management itself, are by far the most important aspects of the approach, as well as in the direct coaching of future shop floor managers and all employees. This ensures that both the company and its employees benefit in the long term from shop floor management.



DIGITAL VISUALIZING WITH VIPOC

In addition to establishing your skills and know-how, you can operate Shopfloor Management with ViPOC digital. With ViPOC there are no complicated manual evaluations, tedious handwritten analyses or data reports from shopfloor independent systems. Through our technology, you can view your company processes location-dependently or globally, react directly to changes or even be able to automate processes. Details about ViPOC can be found in our prospect as well as on our homepage. For more detailed information you can send us an email, or contact us by phone.

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